

Evaluation Form

Printed on Jun 22, 2021



Nephrology Attending Evaluation of Fellow Clinical Rotation Performance v2.0

Evaluator: _____

Evaluation of: _____

Date: _____

Please provide comments for any ratings of 1, 2, or 5. The majority of fellows (i.e. those performing as expected for degree of experience) should receive a rating of 3.

1. Did the fellow pass the rotation? If not, please indicate why in the confidential comments section.*

Pass
 Fail

Level 1	Level 2	Level 3	Level 4	Level 5	N/A
Not acceptable. Must address in	Below average. Identify areas that	Satisfactory. At expected level for	Excellent. Above the level normally	Superior performance at level rarely seen for this	Not observed.

▼ Expand ▼

2. Patient Care: General
 Are medical interviews, physical examination, and data review complete and accurate?
 Does the fellow appropriately analyze clinical data and develop an appropriate assessment and plan of care?
 Does the fellow display satisfactory clinical judgement, ability to prioritize, and execution/follow-up of the plan of

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care?
 Are KDIGO and KDOQI guidelines followed where appropriate?*

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▼ Expand ▼

3. Medical Knowledge and Patient Care:
 Acute Kidney Injury
 Does the fellow understand the pathophysiology and outcomes of AKI?
 Does the fellow develop an appropriate differential and a plan of diagnostic testing?
 Does the fellow implement a management plan (RRT modality selection/specific treatment/urgency)?
 Does the fellow appropriately select and prescribe RRT (including CRRT)?
 Does the fellow recognize potential drug toxicities, make dosing adjustments, and manage toxicities?*

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4. Medical Knowledge and Patient Care:
 Chronic Dialysis Therapy

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Does the fellow understand the mechanisms of HD and PD?
 Does the fellow write appropriate HD and PD prescriptions, and modify them as appropriate?
 Does the fellow recognize and treat complications/cormorbidities of chronic dialysis therapy?
 Does the fellow recognize access complications and develop a plan of management.*

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5. Medical Knowledge and Patient Care: Chronic Kidney Disease
 Develops an appropriate differential and diagnostic plan for typical and atypical CKD presentations (including biopsy)?
 Appropriately stages CKD, and recognizes and manages associated complications?
 Develops a plan to slow progression (including control of HTN).
 Appropriately counsels and refers for management of ESKD (ie, in-center and home modalities, transplant referral, access creation, conservative options)*

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6. Medical Knowledge and Patient Care: Kidney Transplantation
 Does the fellow understand the management of the post-transplant patient (including allograft dysfunction, and the evaluation of kidney transplant donors and recipients)?
 Does the fellow understand the physiology of allograft rejection, and the mechanism and use of immunosuppressive drugs?*

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7. Medical Knowledge and Patient Care: Fluid and Electrolytes
 Does the fellow identify fluid/electrolyte abnormalities and develop a complete and targeted differential diagnosis?
 Does the fellow prepare a diagnostic plan and base management on results?
 Does the fellow understand the pathophysiology of fluid and electrolyte disorders (both acquired and genetic)?*

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8. Medical Knowledge and Patient Care: Hypertension
 Does the fellow develop a differential diagnosis, order and interpret specialized testing (where appropriate), and execute a management plan (using BP targets appropriate to patient situation)?
 Does the fellow understand the mechanisms of antihypertensive medications, and use them appropriately?
 Does the fellow promptly recognize and effectively manage complex and urgent/emergent hypertension?*

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9. Patient Care: Competence in Procedures
 Performance of Microscopic Urinalysis, Temporary dialysis catheter insertion, Native kidney biopsy, Transplant kidney biopsy.
 Does the fellow understand the indications for and the process of

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performing kidney biopsy?
 Temporary dialysis catheter insertion?
 Does the fellow demonstrate proficiency in biopsy and catheter placement?
 Is patient discomfort minimized?
 Does the fellow demonstrate knowledge of the potential complications of both procedures (immediate and delayed)?
 Does the fellow appropriately and proficiently perform microscopic urinalysis
 (Please comment as to number of procedures observed.)*

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10. Medical Knowledge: General
 Does the fellow display knowledge of basic and clinical sciences, physiology and function of the kidney, and understanding of pathophysiologic mechanisms in nephrologic disease?*

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▼ Expand ▼

11. Practice-based learning and improvement (PBLI)
 Does the fellow:
 Applies best evidence to care of complex patients?
 Develop a structured self-directed learning plan?
 Have insight and initiative?
 Respond appropriately to feedback?*

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12. Systems-Based Practice (SBP)
 Does the fellow demonstrate understanding of how to access, mobilize and coordinate multidisciplinary system resources to optimize patient care, especially in preparation for ESKD?
 Does the fellow identify safety events and participate in and safety reporting?
 Does the fellow identify the impact of kidney diseases on patient's military readiness, advocate for the patient, and complete necessary administrative actions in a timely manner?.*

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13. Patient Care Transitions (Interpersonal Communication Skills, Professionalism, Systems-based Practice)
 Does the fellow complete timely and adequately detailed patient care "hand offs" to the on-call team and at the end of the rotation (including end of rotation notes for chronic dialysis patients)?*

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▼ Expand ▼

14. Interpersonal Communications Skills
 Does the fellow consistently show respect, compassion, and empathy when interacting with patients, families, other health care providers, and administrative staff?
 Does he/she appreciate the patient's perspective of illness and preferences, and pursue shared decision making?
 Does the fellow establish effective therapeutic relationships with patients and families?
 Does he/she complete consults and notes in a timely fashion, and communicate clearly and respectfully with referring and consulting services?

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Does the fellow provide education/teaching and counseling to patients, families, and other health-care providers?*

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15. Professionalism

Does the fellow show respect, consideration, compassion, and integrity in interactions with patients, families, colleagues, and staff?
 Does the fellow demonstrate responsibility?
 Does the fellow acknowledge error?
 Does he/she recognize the need for self-directed learning?*

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Comments:

16. Please provide comments, including comments regarding procedures (dialysis catheter placement and kidney biopsy). *

17. Please provide confidential comments (if any).
